			** PUBLIC DISCLOSURE COPY *	*					
	0	00	Return of Organization Exempt From	Income Tax	OMB No. 1545-0047				
Form 990		90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (2020				
			Do not enter social security numbers on this form as it ma		Open to Public				
Dep: Inter	Department of the Treasury nternal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.								
Α	For th	e 2020 calend		SEP 30, 2021					
в	Check if	C Name o	f organization	D Employer identification	D Employer identification number				
1	applicab	RURA	L COMMUNITY ASSISTANCE						
	Addre	ge PART	NERSHIP, INC.						
	Name	ge Doing b	usiness as	23-7367533	3				
	Initial	Number	and street (or P.O. box if mail is not delivered to street address) Room/su	uite E Telephone number					
	Final		I STREET, N.W. 225	202-408-12					
	termi ated	City or t	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	23,953,465.				
	Amer	WASH	INGTON, DC 20006	H(a) Is this a group retu					
	Appli tion pend	F Name a	nd address of principal officer: KEITH ASHBY	for subordinates?	Yes X No				
		SAME	AS C ABOVE	H(b) Are all subordinates inclu	ded? Yes No				
		empt status:		527 If "No," attach a lis	t. See instructions				
			RCAP.ORG	H(c) Group exemption r					
			X Corporation	'ear of formation: 1973 M S	State of legal domicile: DC				
Pa	art I	Summary							
e	1		e the organization's mission or most significant activities:						
anc			THROUGH LEADERSHIP, COLLABORATION, EC						
Governance	2		x if the organization discontinued its operations or disposed of m						
Ň	3		ing members of the governing body (Part VI, line 1a)		13				
			lependent voting members of the governing body (Part VI, line 1b)		13				
Activities &	5		of individuals employed in calendar year 2020 (Part V, line 2a)		26 13				
tivit	6		of volunteers (estimate if necessary)		0.				
Aci	7a		d business revenue from Part VIII, column (C), line 12		0.				
	d	Net unrelated	business taxable income from Form 990-T, Part I, line 11		-				
		Oantributiana		Prior Year 18,807,474.	Current Year 23,950,664.				
ne	8		and grants (Part VIII, line 1h)	12,092.	400.				
Revenue	10		ce revenue (Part VIII, line 2g)	4,288.	2,401.				
Be	11		come (Part VIII, column (A), lines 3, 4, and 7d) (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>	0.				
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	18,823,854.	23,953,465.				
	13			15,787,419.	18,334,736.				
	14		nilar amounts paid (Part IX, column (A), lines 1-3) to or for members (Part IX, column (A), line 4)	0.	0.				
	40	Salaries other	compensation employee benefits (Part IX column (Δ) lines 5-10)	2,105,606.	2,307,463.				
Expenses	16a	Professional fi	undraising fees (Part IX, column (A), line 11e) ng expenses (Part IX, column (D), line 25) ▶ <u>17,323.</u>	0.	0.				
pen	b	Total fundrais	ng expenses (Part IX, column (D), line 25) \blacktriangleright 17, 323.						
Ě	17	Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24e)	1,206,761.	1,150,707.				
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)	19,099,786.	21,792,906.				
	19		expenses. Subtract line 18 from line 12	-275,932.	2,160,559.				
or	<u>g</u>		•	Beginning of Current Year	End of Year				
t Assets or	20	Total assets (F	Part X, line 16)	2,522,789.	4,913,475.				
Ass	21		(Part X, line 26)	1,798,834.	2,028,961.				
Net.	22		fund balances. Subtract line 21 from line 20	723,955.	2,884,514.				
	art II								
Unc	ler pen	alties of perjury,	I declare that I have examined this return, including accompanying schedules and stat	ements, and to the best of my kr	nowledge and belief, it is				
true	, corre	ct, and complete	Declaration of preparer (other than officer) is based on all information of which prepared	arer has any knowledge.					
		Cignotur	a of officer	Data					

Sign	Signature of officer		Dale				
Here	KEITH ASHBY, INTERIM C	EO					
	Type or print name and title						
	Print/Type preparer's name	Preparer's signature	Date Check PTIN				
Paid	JOHN HEMMING, CPA	JOHN HEMMING, CPA	03/13/22 self-employed P00856805				
Preparer	Firm's name 🕒 WIPFLI LLP		Firm's EIN ▶ 39-0758449				
Use Only	Firm's address PO BOX 8700						
	MADISON, WI 5370	8-8700	Phone no.608.274.1980				
May the IF	May the IRS discuss this return with the preparer shown above? See instructions 🛛 🚺 Yes 🗌 No						
032001 12-23	D32001 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2020)						

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	RURAL COMMUNITY ASSISTANCE			
	990 (2020) PARTNERSHIP, INC.	23-7367	533	Page 2
Par	t III Statement of Program Service Accomplishments			
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	<u></u>	. X
1	Briefly describe the organization's mission:			_
	TO PROVIDE TRAINING AND TECHNICAL ASSISTANCE TO SMALL	RURAL AND	TRIBA	<u>\</u>
	COMMUNITY WATER, WASTEWATER AND SOLID WASTE PROJECTS.			
2	Did the organization undertake any significant program services during the year which were not listed on th			
2	prior Form 990 or 990-EZ?	-	Ves	XNo
	If "Yes." describe these new services on Schedule O.	L		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program servic	es?	Yes	XNo
	If "Yes," describe these changes on Schedule O.			
	Describe the organization's program service accomplishments for each of its three largest program services	s, as measured by ex	penses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to			d
	revenue, if any, for each program service reported.			
	(Code:) (Expenses \$19,798,882. including grants of \$17,129,443.) (0.)
	DRINKING AND WASTE WATER PROGRAM AND SOLID WASTE PROGR			
	THROUGH THE U.S. DEPARTMENT OF AGRICULTURE (USDA) RURA		ENT	
	(RD), RURAL UTILITIES SERVICE (RUS), AND THE U.S. ENVI		3.315	
	PROTECTION AGENCY (EPA)'S OFFICE OF WATER, TECHNICAL A			
	TRAINING PROGRAMS ARE DIRECTED TOWARDS SMALL WATER AND SYSTEMS THAT ARE EITHER CURRENT RECEIVERS OF OR ARE EI			
	WATER AND ENVIRONMENTAL PROGRAM FUNDING (SMALL RURAL A			7
	COMMUNITIES WITH POPULATIONS UNDER 10,000). THROUGH TH		RC7	P
	WORKED WITH RURAL COMMUNITIES TO PROVIDE TECHNICAL ASS			
	TECHNICAL, MANAGERIAL AND FINANCIAL CAPACITY TO ACHIEV			
	COMPLIANCE WITH STATE AND FEDERAL REGULATIONS AS WELL			
	MANAGERIAL AND FINANCIAL BEST PRACTICES TO ACHIEVE LON	IG TERM		
	(Code:) (Expenses \$1,836,620. including grants of \$1,205,293.) ((Revenue \$	4	100.)
	RESEARCH AND ECONOMIC DEVELOPMENT PROGRAM:			
	THE U.S. ECONOMIC DEVELOPMENT ADMINISTRATION (EDA) RES		TS	
	COVER TWO PROJECTS THAT FURTHER DEVELOP RESEARCH AROUN		<u> </u>	
	INNOVATION AND URBAN AND RURAL CONNECTIVITY. THESE PRO		ניטס ע	<u> </u>
	RCAP'S RESEARCH PORTFOLIO WITH TOPICS IMPORTANT TO THE COMMUNITIES IT SERVES.	RURAL		
	COMMONITIES II SERVES.			
	ONE OF RCAP'S STRATEGIC PROGRAMS IS REGIONAL UTILITY O		ON	
	ALSO KNOWN AS REGIONALIZATION. RCAP HAS BEEN BUILDING			ͲY
	AND NATIONAL AWARENESS TO HELP TO SUPPORT AND FACILITA			
	GROUND PARTNERSHIPS SO THAT SMALL SYSTEMS HAVE AN ARRA			
	WORK WITH OTHER NEARBY SYSTEMS TO HELP BE MORE SUSTAIN	IABLE AND		
4c	(Code:) (Expenses \$ including grants of \$) ((Revenue \$)
4d	Other program services (Describe on Schedule O.)			
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 21,635,502.			20
		NT (C)	Form 99	90 (2020)
032002	12-23-20 SEE SCHEDULE O FOR CONTINUATION	N(D)		
	3			

^{2020.05091} RURAL COMMUNITY ASSISTANC 508695_1

23-	736753	B Page 3

Form	990 (2020) PARTNERSHIP, INC. 23-736	7533	Р	age 3
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional			X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		77	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	X	
032003	12-23-20	Form	990	(2020)

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PARTNERSHIP, INC.

Form 990 (2020)

Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete			
	Schedule J	23	х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
- 14	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No." go to line 25a	24a		x
ь		24b		
	Did the organization invest any proceeds of fax-exempt bonds beyond a temporary period exception?	2.70		<u> </u>
U		24c		
4	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240 24d		
		240	<u> </u>	<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	<u> </u>	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b	<u> </u>	X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	<u> </u>	X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
с	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
51	Part V, line 1	34		x
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		<u> </u>	<u> </u>
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
00		36		x
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	- 50		
37		37		x
20	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	-31	<u> </u>	<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	х	
Pa	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	_ A	<u> </u>
. u	Check if Schedule O contains a response or note to any line in this Part V			
		<u></u>	Var	
4	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
		1		
b		-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4.		
	(gambling) winnings to prize winners?	1C	gan	 (2020)
03200	4 12-23-20 5	Form	550	(2020)

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23-7367533 Page 4

Form	<u>990 (2020)</u> PARTNERSHIP, INC. 23-7367	<u>533</u>	P	_{age} 5	
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
			Yes	No	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return 2a 26				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X	
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X	
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit				
	any contributions that were not tax deductible as charitable contributions?	6a		X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
	were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required				
	to file Form 8282?	7c		X	
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X X	
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
	sponsoring organization have excess business holdings at any time during the year?				
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12 10a	-			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders 11a	4			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?	13a			
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans 13b	-			
с	Enter the amount of reserves on hand			X	
14a	a Did the organization receive any payments for indoor tanning services during the tax year?				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b			
15					
	excess parachute payment(s) during the year?				
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X	
	If "Yes," complete Form 4720, Schedule O.				

Form **990** (2020)

032005 12-23-20

PARTNERSHIP, INC.

Form 990 (2020)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

sec	tion A. Governing Body and Management				-
				—	Ye
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		13	
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b		13	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with an	y other		
	officer, director, trustee, or key employee?			. 2	
3	Did the organization delegate control over management duties customarily performed by or under the				
	of officers, directors, trustees, or key employees to a management company or other person?			3	
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was 1	filed?		
5	Did the organization become aware during the year of a significant diversion of the organization's ass	sets?			
6	Did the organization have members or stockholders?				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap				
	more members of the governing body?			7a	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, si				
	persons other than the governing body?			7b	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year				
a	The governing body?	,	0-	8a	X
h	Each committee with authority to act on behalf of the governing body?				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea				
Ŭ	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9	
ec	stion B. Policies (This Section B requests information about policies not required by the Internal Re-			U	
		evenue C	<u>00e.)</u>		Ye
1 0 -2	Did the organization have local chapters, branches, or affiliates?			10a	
	If "Yes," did the organization have written policies and procedures governing the activities of such ch				
D		•	•	104	
	and branches to ensure their operations are consistent with the organization's exempt purposes?				
	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y before	filing the form?	11a	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			10-	v
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? // "	,			77
	in Schedule O how this was done				
13	Did the organization have a written whistleblower policy?				X
14	Did the organization have a written document retention and destruction policy?			14	X
15	Did the process for determining compensation of the following persons include a review and approva		pendent		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official				X
b	, , , , , , , , , , , , , , , , , , , ,			15b	X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent with	ιа		
	taxable entity during the year?			. 16a	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	-	-		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nization's	\$		
	exempt status with respect to such arrangements?		<u></u>	16b	
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, C	:0,CT	<u>,DC,FL,G</u>	GA,HI	,II
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990-T	(Section 501(c)(3)s only) avai
	for public inspection. Indicate how you made these available. Check all that apply.				
	X Own website Another's website X Upon request Other (explain	n on Sch	edule O)		
		onflict of	interest policy,	and finan	cial
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co statements available to the public during the tax year.				
19 20		oks and r	records 🕨		
	statements available to the public during the tax year.	oks and r	records		
	statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's boo		records		

2020.05091 RURAL COMMUNITY ASSISTANC 508695_1

RURAL C	COMMUNITY	ASSISTANCE

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

PARTNERSHIP, INC.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee Т

		l	- n_u			1001	Juit		,	(E)
(A)	(B)			رد Pos	C) ition	1		(D)	(E)	(F)
Name and title	Average hours per		not cl	heck	more	than c		Reportable compensation	Reportable compensation	Estimated amount of
	week		, unles cer an					from	from related	other
	(list any	tor						the	organizations	compensation
	hours for	Individual trustee or director				pa		organization	(W-2/1099-MISC)	from the
	related	tee or	Istee			ensate		(W-2/1099-MISC)	,	organization
	organizations	trust	nal tru		oyee	ompe				and related
	below	vidua	Institutional trustee	cer	Key employee	Highest compensated employee	ner			organizations
	line)	Indi	Insti	Officer	Key	High emp	Former			
(1) NATHANIEL OHLE	40.00									
CEO				Х				223,149.	0.	37,817.
(2) ALIA IQBAL	40.00									
FINANCE DIRECTOR				Х				113,961.	Ο.	23,741.
(3) JEFF OXENFORD	40.00									
DIR. OF TRAINING/TECHNICAL						X		148,646.	Ο.	11,993.
(4) JOHN FELLEMAN	40.00									
DIR. OF TECHNOLOGY						x		148,253.	Ο.	30,471.
(5) TED STIGER	40.00									
SR. DIR. OF GOV'T RELATION						x		130,042.	Ο.	25,277.
(6) SARAH BUCK	40.00									
SR. DIR. OF PROGRAMS						x		110,573.	Ο.	21,190.
(7) KEITH ASHBY	3.00									/
PRESIDENT		х		х				0.	0.	0.
(8) RUTHANN HOUSE	3.00								•••	
VICE PRESIDENT		х		х				0.	Ο.	0.
(9) HOPE CUPIT	3.00							•••	•••	
SECRETARY/TREASURER		х		х				0.	0.	0.
(10) SUZANNE ANARDE	3.00									
MEMBER		х						0.	0.	0.
(11) MICHAEL BROWNFIELD	3.00									U
MEMBER	5.00	х						0.	0.	0.
(12) LAMONTE GUILLORY	3.00								0.	
MEMBER	5.00	x						0.	0.	0.
(13) BILLY HIX	3.00	Δ						0.	0.	0.
MEMBER	5.00	x						0.	0.	0.
(14) ANISH JANTRANIA	3.00							0.	0.	0.
MEMBER (THRU JUNE 2021)	5.00	x						0.	0.	0.
	3 00	Δ						0.	0.	0.
(15) KAREN KOLLER	3.00	v						0.	0.	0
MEMBER (16) RICK MARTINEZ	2 00	Х						0.	U •	0.
	3.00							0	0	0
MEMBER		Х						0.	0.	0.
(17) INES POLONIUS										
MEMBER	3.00	x						0.	0.	0.

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Form 990 (2020)

RURAL COM			SSI	ST	AN	ICE			00 T	267		_ 0		
Form 990 (2020) PARTNERSE Part VII Section & Officers Directors Truet									23-7	367	533	Page 8		
Part VII Section A. Officers, Directors, Trust (A) Name and title	ees, Key Emp (B) Average hours per week	(do box	not c , unle:	(C Posi heck i ss per	C) ition more rson i		ne an	ompensated Employee (D) Reportable compensation from	<u>s</u> (continued) (E) Reportable compensatio from related	n	am	(F) timated ount of other		
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MK	s	fro orga and	pensation om the anization I related nizations		
(18) JESSI SNYDER MEMBER	3.00	x						0.		ο.		0.		
(19) ZACK SPACE	3.00							0.		0.		0.		
MEMBER		х						0.		0.		0.		
(20) JAY WILLIAMS	3.00	v						0				0		
MEMBER		x						0.		0.		0.		
		-												
		-												
1b Subtotal							•	874,624.		0.	150),489.		
c Total from continuation sheets to Part VII								0.		0.		0.		
 d Total (add lines 1b and 1c) 2 Total number of individuals (including but no compensation from the organization) wh	> re	874,624. eccived more than \$100,	000 of reportable	0.	150	<u>,489.</u> 6		
										ſ	_	Yes No		
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for su	-		-	•			Ŭ				3	x		
4 For any individual listed on line 1a, is the su	m of reportabl	e co	mpe	ensa	tion	and	oth	ner compensation from the	ne organization					
and related organizations greater than \$1505 Did any person listed on line 1a receive or a											4	X		
rendered to the organization? If "Yes," com											5	X		
Section B. Independent Contractors														
 Complete this table for your five highest cor the organization. Report compensation for t 	-									pensat	ion fro	m		
(A) Name and business	address							(B) Description of s		С	(C ompen) Isation		
RAPOZA ASSOCIATES, 1155 1 #400, WASHINGTON, DC 2000		EE	T :	NW				LOBBYIST			187	7,000.		
ESRI 380 NEW YORK ST, REDLAND,		GIS DATABASE	VENDOR 175,124			5,124.								
COMSO 7075 SAMUEL DRIVE #110, C	OLUMBIA	. ,	М	D	21	040	5	DCS DATABASE	VENDOR		166	5,500.		
2 Total number of independent contractors (ir \$100,000 of compensation from the organiz	•	ot lir	nited	d to t	thos		ed	above) who received mo	ore than					

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RURAL COMMUNITY ASSISTANCE PARTNERSHIP, INC.

			PARTNERSHIP,	INC.			23-7367	533 Page 9
Pa	rt \	/	Statement of Revenue					
			Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ស្ត	1	а	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b	48,000.				
, G			Fundraising events 1c					
iifts ar A			Related organizations 1d					
s, G milå			Government grants (contributions) 1e	20,381,408.				
Sil			All other contributions, gifts, grants, and					
outi			similar amounts not included above 1f	3,521,256.				
litri		g	Noncash contributions included in lines 1a-1f	75,621.				
Coi			Total. Add lines 1a-1f	• • • • • • • • • • • • • • • • • • •	23,950,664.			
				Business Code				
e	2	а	CONFERENCE FEES	541900	400.	400.		
Program Service Revenue		b						
Sei		с						
am eve		d						
ogr B		е						
Ъ		f	All other program service revenue					
		g	Total. Add lines 2a-2f	►	400.			
	3		Investment income (including dividends, intere	st, and				
			other similar amounts)	►	2,401.			2,401.
	4		Income from investment of tax-exempt bond p	roceeds				
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
		b	Less: rental expenses 6b					
		С	Rental income or (loss) 6c					
			Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a					
		b	Less: cost or other basis					
evenue			and sales expenses					
eve			Gain or (loss) 7c					
r Re			Net gain or (loss)	<u></u> ▶				
Other R	8	а	Gross income from fundraising events (not including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 18					
			Less: direct expenses 8b					
			Net income or (loss) from fundraising events	····· ►				
	9	а	Gross income from gaming activities. See					
			Part IV, line 19 9a					
			Less: direct expenses9b					
			Net income or (loss) from gaming activities	····· >				
	10	а	Gross sales of inventory, less returns					
			and allowances 10a					
			Less: cost of goods sold					
		С	Net income or (loss) from sales of inventory					
sr				Business Code				
Miscellaneous Revenue	11							
llan /eni		b						
sce Bev		C A						
N.			All other revenue					
	12		Total. Add lines 11a-11d		23,953,465.	400.	0.	2,401.
03200						1 2000	1 3.	Form 990 (2020)

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RURAL COMMUNITY ASSISTANCE PARTNERSHIP, INC.

	on 501(c)(3) and 501(c)(4) organizations must comp		or organizations must con	aplata column (A)	
Secu	Check if Schedule O contains a respor			ipiele column (A).	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				·
	and domestic governments. See Part IV, line 21	18,092,671.	18,092,671.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	242,065.	242,065.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	445,014.	445,014.		
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
7	persons described in section 4958(c)(3)(B)	1,401,625.	1,340,787.	44,849.	15,989.
7 8	Other salaries and wages Pension plan accruals and contributions (include	1, 1 01, 04 J •	1,510,707.		±3,309•
0	section 401(k) and 403(b) employer contributions)	82.133.	79,578.	2,292	263.
9	Other employee benefits	82,133. 231,131.	224,704.	2,292. 5,767.	<u>263.</u> 660.
10	Payroll taxes	147,560.	144,051.	3,148.	361.
11	Fees for services (nonemployees):	,			
	Management				
	Legal				
	Accounting	28,920.	28,920.		
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	78,528.	72,808.	5,720.	
12	Advertising and promotion				
13	Office expenses	358,632.	358,168.	464.	
14	Information technology	440,602.	440,602.		
15	Royalties	0.0 0.01	20 500	40 562	
16		82,091. 25,077.	32,528. 25,077.	49,563.	
17	Travel	25,077.	25,077.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
10	Conferences, conventions, and meetings	73,898.	66,618.	7,280.	
19 20	Interest	, 5, 650 .		,,200•	
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	6,641.	6,641.		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
а	amount, list line 24e expenses on Schedule 0.) DUES AND SUBSCRIPTIONS	28,588.	12,170.	16,418.	
a b		20,500.			
c					
d					
	All other expenses	27,730.	23,100.	4,580.	50.
25	Total functional expenses. Add lines 1 through 24e	21,792,906.	21,635,502.	140,081.	17,323.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Earm 990 (2020)

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Form 990 (2020)

Part IX Statement of Functional Expenses

Form **990** (2020)

RURAL	COMMUNI	ΓTY	ASSISTANCE
PARTNE	ERSHIP,	INC	2.

_		RURAL COMMUNIT		SISTANCE		1 1	7267522
	<u>990 (</u> 1 X	2020) PARTNERSHIP, I Balance Sheet		-د ۷	7367533 Page 11		
Fa	17			line in this Dect V			
		Check if Schedule O contains a response or not	e to any	line in this Part X		l	
					(A) Beginning of year		(B) End of year
	4	Cook non interest bearing			55,279.	1	11,791.
	1				250,074.	2	2,497,610.
	2	Savings and temporary cash investments			2,007,935.	∠ 3	2,107,902.
		Pledges and grants receivable, net			49,018.	4	135,164.
	4 5	Accounts receivable, net Loans and other receivables from any current or			45,010.	4	133,104.
	5	-					
		trustee, key employee, creator or founder, subst				5	
	6	controlled entity or family member of any of thes Loans and other receivables from other disqualit				5	
	0	under section 4958(f)(1)), and persons described				6	
	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ase	9	–		115,351.	9	123,855.	
		Land, buildings, and equipment: cost or other	 I I		110,0010		110,0001
	100	basis. Complete Part VI of Schedule D	10a	16,364.			
	b			16,364.	0.	10c	0.
	11	Investments - publicly traded securities	•••	11			
	12	Investments - other securities. See Part IV, line 1		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		45,132.	15	37,153.	
	16	Total assets. Add lines 1 through 15 (must equa			2,522,789.	16	4,913,475.
	17	Accounts payable and accrued expenses	142,587.	17	179,795.		
	18	Grants payable			1,656,247.	18	1,849,166.
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I	Part IV of	Schedule D		21	
ş	22	Loans and other payables to any current or form	er officer	r, director,			
litie		trustee, key employee, creator or founder, subst	antial co	ntributor, or 35%			
Liabilities		controlled entity or family member of any of thes				22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24). (Complete Part X			
		of Schedule D			1,798,834.	25	2 0 2 9 0 6 1
	26	Total liabilities. Add lines 17 through 25			1,190,034.	26	2,028,961.
S		Organizations that follow FASB ASC 958, che	ck nere				
nce	27	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions			296,782.	27	332,721.
ala	27 28	Net assets with donor restrictions	427,173.	28	2,551,793.		
Ыd	20	Organizations that do not follow FASB ASC 9		12//1/01	20	2700277900	
Fun		and complete lines 29 through 33.	<i>, спес</i>				
ъ	29	Capital stock or trust principal, or current funds				29	
iets	30	Paid-in or capital surplus, or land, building, or ec				30	
Ass	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			723,955.	32	2,884,514.
~	33	Total liabilities and net assets/fund balances			2,522,789.	33	4,913,475.
					•		Eorm 990 (2020)

Form 990 (2020)

032011 12-23-20

Form	RURAL COMMUNITY ASSISTANCE PARTNERSHIP, INC.	23-7	367533	Do	_{qe} 12
	rt XI Reconciliation of Net Assets	25 1	507555	Гa	je 📭
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	23,953	3,4	65.
2	Total expenses (must equal Part IX, column (A), line 25)	2	21,792	2,9	06.
3	Revenue less expenses. Subtract line 2 from line 1	3	2,160),5	59.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	723	3,9	55.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,884	1,5	14.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			1
	Act and OMB Circular A-133?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	

3b X Form **990** (2020)

032012 12-23-20

	SCHEDULE A (Form 990 or 990-EZ)			rity Status an		OMB No. 1545-0047				
			Co		ization is a section 501 47(a)(1) nonexempt cha			or a section		2020
		f the Treasury nue Service			Attach to Form 990 or F	orm 990-	EZ.			Open to Public Inspection
		the organization			<pre>//Form990 for instruction Y ASSISTANCE</pre>	ons and th	ie latest ir	formation.	Employer	identification number
INAI		ine organizati		NERSHIP, I						3-7367533
Pa	nrt I	Reason			(All organizations must c		5 1501555			
					For lines 1 through 12, cl					
1			-	-	on of churches described	•	-)(A)(i).		
2					Attach Schedule E (Form			~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		
3					anization described in se			i).		
4		A medical res	earch organiz	ation operated in co	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state								
5		An organizati	on operated fo	or the benefit of a co	llege or university owned	or operat	ed by a go	vernmental u	nit describe	ed in
				Complete Part II.)						
6			-	-	nental unit described in					
7	X	•			ntial part of its support fr	om a gove	ernmental	unit or from th	ne general p	oublic described in
8		-		complete Part II.)	(1)(A)(vi). (Complete Part	. 11.)				
9	\square	-			in section 170(b)(1)(A)(i		ed in coniu	nction with a	land-grant	college
5		•		5	ulture (see instructions).				•	•
		university:		9. a. 1. conege et agne			,			
10			on that norma	ally receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from
		activities relat	ted to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	s support fi	rom gross investment
		income and u	nrelated busir	ness taxable income	(less section 511 tax) fro	m busines	sses acquii	red by the org	anization a	fter June 30, 1975.
				mplete Part III.)						
11					vely to test for public sat					
12		-	•	-	ively for the benefit of, to	-			•	
				-	d in section 509(a)(1) o					Check the box in
		-	-		f supporting organization		-		-	aivina
e				-	upervised, or controlled gularly appoint or elect a	• • • •	-			
			0	complete Part IV, Se		majonty c				pporting
k		¬ ~		•	or controlled in connect	ion with it	s supporte	d organizatio	n(s), by hav	ving
				-	anization vested in the sa			•		-
		organizatio	n(s). You mus	st complete Part IV,	Sections A and C.					
c	:	Type III fur	ctionally inte	egrated. A supportin	g organization operated	in connect	tion with, a	and functional	ly integrate	d with,
			-). You must complete I					
c			-		porting organization oper				-	
					ation generally must sat				an attentiv	reness
			-	-	nplete Part IV, Sections					
e			-		written determination from nally integrated supporting			турет, туре	п, туре п	
f	Ente	er the number of								
ç				n about the supporte						
		i) Name of suppo	orted	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	anization listed ing document?	(v) Amount of	-	(vi) Amount of other
		organization			(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)
						L				<u> </u>
Tot	al									
LHA	For F	Paperwork Re	duction Act N	lotice, see the Instr	uctions for Form 990 or	990-EZ.	032021 01-	25-21 Sche	dule A (For	m 990 or 990-EZ) 2020

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Schedule A (Form 990 or 990-EZ) 2020 PARTNERSHIP, INC.

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support										
Cale	ndar year (or fiscal year beginning in) 🕨	• (a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grants.")	13371890.	<u>15194277.</u>	22467241.	18807474.	23950664.	93791546.				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3	13371890.	15194277.	22467241.	18807474.	23950664.	93791546.				
5	The portion of total contributions										
	by each person (other than a										
	governmental unit or publicly										
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,										
	column (f)										
6	Public support. Subtract line 5 from line 4.						93791546.				
	ction B. Total Support	.4	•		•	1	•				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total				
	Amounts from line 4		15194277.	22467241.	18807474.	23950664.					
8	Gross income from interest,										
	dividends, payments received on										
	securities loans, rents, royalties,										
	and income from similar sources	264.	273.	1,044.	4,288.	2,401.	8,270.				
9	Net income from unrelated business					<u>, </u>	,				
	activities, whether or not the										
	business is regularly carried on										
10	Other income. Do not include gain					1					
	or loss from the sale of capital										
	assets (Explain in Part VI.)			731.			731.				
11	Total support. Add lines 7 through 10						93800547.				
	Gross receipts from related activities	etc. (see instruction	ons)			12	74,116.				
	First 5 years. If the Form 990 is for the			fourth. or fifth tax v	/ear as a section 5	i01(c)(3)	•				
	organization, check this box and sto	-									
Sec	ction C. Computation of Publ										
	Public support percentage for 2020 (-	column (f))		14	99.99 %				
	Public support percentage from 2019		•	(7)		15	99.99 %				
	33 1/3% support test - 2020. If the					ore, check this bo					
	stop here. The organization qualifies					, 					
b	33 1/3% support test - 2019. If the		-								
	and stop here. The organization qua										
17a	10% -facts-and-circumstances test		• •								
	and if the organization meets the fact										
	meets the facts-and-circumstances te			-	-						
b	b 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or										
-	more, and if the organization meets t	-									
	organization meets the facts-and-circ										
18	Private foundation. If the organization		•	. ,			s ►				
	×		,			edule A (Form 990					

Part II

Schedule A (Form 990 or 990-EZ) 2020 PARTNERSHIP, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support		1				
Calendar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")	L					
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for th	ie organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3) organi	zation,
Section C. Computation of Publi	c Support Per	rcentage				
15 Public support percentage for 2020 (I	ine 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2019	Schedule A, Part	III, line 15			16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20)20 (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
18 Investment income percentage from	2019 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2020. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than 3	3 1/3%, and lir	ne 17 is not
more than 33 1/3%, check this box ar	nd stop here. The	organization qual	ifies as a publicly	supported organiza	ition	
b 33 1/3% support tests - 2019. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is mo	ore than 33 1/3	%, and
line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	anization qualifies	as a publicly suppo	orted organizati	on ►
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins	tructions	
032023 01-25-21				Sch	edule A (Form	990 or 990-EZ) 2020
		16	5			

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1

Yes No

Schedule A (Form 990 or 990-EZ) 2020 PARTNERSHIP, INC. Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

Schedule A (Form 990 or 990-EZ) 2020

10b

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Schedule A (Form 990 or 990-FZ) 2020 PARTNERSHIP, INC.

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1

No

Yes

2a

2b

3a

3b

Par	Part IV Supporting Organizations (continued)			<u> </u>
			Yes	No
11	11 Has the organization accepted a gift or contribution from any of the following persons?			
а	a A person who directly or indirectly controls, either alone or together with persons described in	lines 11b and		
	11c below, the governing body of a supported organization?	11a		
b	b A family member of a person described in line 11a above?	11b		
с	c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 1	1b, or 11c, provide		
	detail in Part VI.	11c		
Sec	Section B. Type I Supporting Organizations			
			Yes	No
1	1 Did the governing body, members of the governing body, officers acting in their official capacit more supported organizations have the power to regularly appoint or elect at least a majority or directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supperfectively operated, supervised, or controlled the organization's activities. If the organization has organization, describe how the powers to appoint and/or remove officers, directors, or trustees	of the organization's officers, ported organization(s) ad more than one supported		
	supported organizations and what conditions or restrictions, if any, applied to such powers dur	•		
2	2 Did the organization operate for the benefit of any supported organization other than the supp	orted		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes,"	explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) the	at operated,		
	supervised, or controlled the supporting organization.	2		
Sec	Section C. Type II Supporting Organizations			
			Yes	No
1	1 Were a majority of the organization's directors or trustees during the tax year also a majority o	f the directors		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part	/ how control		
	or management of the supporting organization was vested in the same persons that controlled	or managed		

<u> </u>	cition D. All Type in Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method	d that the organization used	to satisfy the Integral Part	Test during the vear	(see instructions)
		י נוומנ נוופ טוקמוווצמנוטוו עצפנ	i lu salisiy liie iiileyiai Fail	iest during the year	1000 11100 00

a ____ The organization satisfied the Activities Test. Complete line 2 below.

b		The organization	is the parent of	of each of its	supported of	organizations.	Complete line 3 be	elow.
---	--	------------------	------------------	----------------	--------------	----------------	--------------------	-------

С		The organization	supported a	governmental entity.	Describe in Part VI ho	v you supported a	governmental entity	, (see instruction <u>s).</u>
---	--	------------------	-------------	----------------------	------------------------	-------------------	---------------------	-------------------------------

2 Activities Test. Answer lines 2a and 2b below.

the supported organization(s)

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.* 032025 01-25-21

Schedule A (Form 990 or 990-EZ) 2020

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Schedule A (Form 990 or 990-EZ) 2020 PARTNERSHIP, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	Ilv integrated		inization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

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Sche Par	dule A (Form 990 or 990-EZ) 2020 PARTNERSHIP , t V Type III Non-Functionally Integrated 509(nizations (continu		3-7367533 Page 7
	on D - Distributions		nizations (continu	<u>Jea)</u>	Current Year
1	Amounts paid to supported organizations to accomplish exer	mot purposes		1	Guirent rea
2	Amounts paid to perform activity that directly furthers exemp				
_	organizations, in excess of income from activity	· · · · · · · · · · · · · · · · · · ·		2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets		-	4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (<i>describe in</i> Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
-	(provide details in Part VI). See instructions.	ie elgamente responente		8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2020	าร	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

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			COMMUNIT		SISTANCE			
Schedule A	(Form 990 or 990-EZ) 2020	PARTNE	RSHIP,]	ENC.			23-7367533	Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1, line 1; Part IV, Section D, li Section D, lines 5, 6, and 8 (See instructions.)	2, 3b, 3c, 4b ines 2 and 3;	o, 4c, 5a, 6, 9a, Part IV, Section	9b, 9c, 11a n E, lines 1	a, 11b, and 11c; F c, 2a, 2b, 3a, and	Part IV, Section B, li d 3b; Part V, line 1;	ines 1 and 2; Part IV, Section Part V, Section B, line 1e; Par	C, t V,
032028 01-25-2	21					90	hedule A (Form 990 or 990-I	=7) 2020
302020 01-20-2	- 1			2	1	30		, 2020

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

in the first of the second second		0011100	
			-
Name	of the	organizatio	n

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Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

C C	RURAL COMMUNITY ASSISTANCE	
	PARTNERSHIP, INC.	23-7367533
Organization type (che	eck one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
Check if your organizat	ion is covered by the General Rule or a Special Rule.	
Note: Only a section 50	01(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	le. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \dots \blacktriangleright \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \mbox{ For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

PARTN	ERSHIP, INC.	23	-7367533
Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>10,698,235.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>8,919,570.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>520,759.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>		\$ <u>504,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>1,500,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

RURAL COMMUNITY ASSISTANCE

Employer identification number

23 2020.05091 RURAL COMMUNITY ASSISTANC 508695_1

023452 11-25-20

12290313 147695 508695

	ganization COMMUNITY ASSISTANCE		Employer identification numbe
	ERSHIP, INC.		23-7367533
Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed	J.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	

24

023453 11-25-20

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

12290313 147695 508695

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

2020.05091 RURAL COMMUNITY ASSISTANC 508695_1

Page 3

Schedule	B (Form 990, 990-EZ, or 990-PF) (2020)				Page ²			
Name of o	organization				Employer identification number			
RURAL	COMMUNITY ASSISTANCE							
PARTN	ERSHIP, INC.				23-7367533			
Part III					that total more than \$1,000 for the year			
	from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of	1g line entry. For c	prganizations the year. (Enter this info. or	nce.) > \$			
	Use duplicate copies of Part III if additional	space is needed.	·,	,,				
(a) No. from		(-) []((1) D.	and a first of the second of the first of			
Part I	(b) Purpose of gift	(c) Use of ູ	iπ	(d) Des	cription of how gift is held			
		(e) Transf	er of gift					
	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	ansferor to transferee			
				1				
(a) No. from	(b) Purpose of gift	(c) Use of g	ift	(d) Des	cription of how gift is held			
Part I	(2)	(-,		(-,				
	(e) Transfer of gift							
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee							
	Iransieree's name, address, a		<u> </u>	elationship of tra	ansieror to transferee			
(a) No.								
from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Des	cription of how gift is held			
	(e) Transfer of gift							
			-					
	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	ansferor to transferee			
(a) N -				Γ				
(a) No. from	(b) Purpose of gift	(c) Use of g	iift	(d) Des	cription of how gift is held			
Part I	(2)	(-,		(-,				
		(-) T						
		(e) Transf	er or gitt					
	Transferee's name, address, a	and $\mathbf{7IP} \pm 4$	п	alationship of the	ansferor to transferoo			
	nansieree s name, address, al		<u> </u>		ansferor to transferee			
023454 11-25	5-20			Schedule	B (Form 990, 990-EZ, or 990-PF) (2020)			

12290313 147695 508695

; D (L °F)(2 20)

SCHEDULE C	SCHEDULE C Political Campaign and Lobbying Activities				
(Form 990 or 990-EZ)	2020				
		anizations Exempt From Income if the organization is described			
Department of the Treasury Internal Revenue Service	-	The organization is described The to www.irs.gov/Form990 for i			Open to Public Inspection
p					· · · · ·
-		Form 990, Part IV, line 3, or For plete Parts I-A and B. Do not com		e 46 (Political Campaig	n Activities), then
)1(c)(3)) organizations: Complete F	•	Do not complete Part I-B	
 Section 501(c) (other Section 527 organization 			and below.		
9		Form 990, Part IV, line 4, or For	m 990-EZ. Part VI. lin	ne 47 (Lobbving Activitie	es), then
		nave filed Form 5768 (election unc			
		nave NOT filed Form 5768 (election		•	•
If the organization answ	, wered "Yes," on	Form 990, Part IV, line 5 (Proxy	Tax) (See separate in	structions) or Form 99	0-EZ, Part V, line 35c (Proxy
Tax) (See separate inst	ructions), then			-	
 Section 501(c)(4), (5) 	, or (6) organizat	ions: Complete Part III.			
Name of organization	RURAL C	OMMUNITY ASSISTAN	CE	Em	ployer identification numbe
	PARTNER	SHIP, INC.			23-7367533
Part I-A Comple	ete if the org	anization is exempt under	r section 501(c) o	or is a section 527 o	organization.
		ation's direct and indirect political			
		ures			• \$
3 Volunteer hours for	political campai	gn activities			
Part I-B Comple	ate if the oro	anization is exempt unde	section 501(c)(3	1	
•		•			. ф
		incurred by the organization unde			
		incurred by organization manager			
		n 4955 tax, did it file Form 4720 fo			
b If "Yes," describe in					
		anization is exempt under	r section 501(c), e	except section 501	(c)(3).
1 Enter the amount d	irectly expended	by the filing organization for sect	on 527 exempt function	on activities	•\$
		ization's funds contributed to othe			·
exempt function ac			-	•	• \$
3 Total exempt functi	on expenditures	. Add lines 1 and 2. Enter here and	d on Form 1120-POL,		
line 17b				►	• \$
4 Did the filing organi	zation file Form	1120-POL for this year?			Yes 🗌 N
		ployer identification number (EIN)			
	-	tion listed, enter the amount paid			-
		omptly and directly delivered to a s			ate segregated fund or a
		additional space is needed, provid	Г	Т	1
(a) Name	9	(b) Address	(c) EIN	(d) Amount paid from	
				filing organization's funds. If none, enter -0	
					delivered to a separate
					political organization. If none, enter -0
				1	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2020

032041 12-02-20

Schedule C (Form 990 or 990-EZ) 2020	PARTNE	ERSHIP	, INC.		23-7	367533 Page 2
Part II-A Complete if the org	anizatio	n is exerr	npt under section	501(c)(3) and file	ed Form 5768 (ele	ction under
section 501(h)).						
				Part IV each affiliated	group member's name	e, address, EIN,
expenses, and shar		, ,	, ,			
B Check 🕨 🔄 if the filing organization	tion checke	ed box A an	d "limited control" pro	visions apply.	1	
Limit	ts on Lobb	ying Exper	ditures		(a) Filing	(b) Affiliated group
			nts paid or incurred.)		organization's totals	totals
1a Total lobbying expenditures to influ					24 202	
b Total lobbying expenditures to influ	-		• • • •		24,303.	
c Total lobbying expenditures (add lir		1b)			24,303.	
d Other exempt purpose expenditure					<u>21,768,603.</u>	
e Total exempt purpose expenditures	•				<u>21,792,906.</u>	
f Lobbying nontaxable amount. Ente					1,000,000.	
If the amount on line 1e, column (a) of	r (b) is:		bying nontaxable amo	ount is:		
Not over \$500,000			he amount on line 1e.			
Over \$500,000 but not over \$1,000			0 plus 15% of the exce			
Over \$1,000,000 but not over \$1,50			0 plus 10% of the exce			
Over \$1,500,000 but not over \$17,0	000,000		0 plus 5% of the exces	s over \$1,500,000.		
Over \$17,000,000		\$1,000,0	000.			
g Grassroots nontaxable amount (ent		,			250,000.	
h Subtract line 1g from line 1a. If zero	,				0.	
i Subtract line 1f from line 1c. If zero					0.	
j If there is an amount other than zer		r line 1h or l	ine 1i, did the organiza	tion file Form 4720	г	—
reporting section 4911 tax for this						Yes No
(Some organizations th			raging Period Under	• •	f the five columns be	low
			ate instructions for lin	•		iow.
		-	ditures During 4-Yea			
	LODD		laita es Daring 4-1ea	Averaging Ferrou		
Calendar year	(a) 2	2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
(or fiscal year beginning in)	(u) -		(5) 2010	(0) 2010	(4) 2020	
3.2 Lobbying portoxoble amount	911	539	1 000 000	1 000 000	1,000,000.	3 911 539
2a Lobbying nontaxable amount b Lobbying ceiling amount	<u> </u>	.,555.	1,000,000.	1,000,000.	1,000,000.	5,511,555.
(150% of line 2a, column(e))						5,867,309.
						5,007,505.
- Tatal lable in a super diture	1 :	3,116.	34,677.	41,433.	24,303.	113,529.
c Total lobbying expenditures	Τ.	,	54,077.	41,400.	24,505.	113,329.
d. Crassraata pantavabla amount	225	7,885.	250,000.	250,000.	250,000.	977,885.
d Grassroots nontaxable amount e Grassroots ceiling amount		,005.	250,000.	230,000.	230,000.	577,005.
(150% of line 2d, column (e))						1,466,828.
						1,100,0200
f Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2020

032042 12-02-20

Schedule C (Form 990 or 990-EZ) 2020 PARTNERSHIP, INC.

23-7367533 Page **3**

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(k)
	e lobbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
-	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			1°	
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	1 501(C)(5),	or sec	tion	
	501(c)(6).			Yes	No
				165	
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Par	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section		3 Or sec	tion	
1 41	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				3 is
	answered "Yes."		,		0,10
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
-	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year		 2b		
	Total		2c		
3					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (See instructions)	<u></u>	5		
	t IV Supplemental Information				
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A,	lines 1 a	nd 2 (See	

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990 or 990-EZ) 2020

SC	HEDULE D	Supplementa	I Financial Statements	5	F	OMB No. 1	545-0047
•	n 990)	Part IV, line 6, 7, 8, 9, 10,	nization answered "Yes" on Form 990, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12l	b.			2U Public
	ment of the Treasury I Revenue Service		Attach to Form 990. 0 for instructions and the latest informa	ation.		Inspect	
Nam	e of the organization		ISTANCE	E	mployer i	dentificatio	on number
		PARTNERSHIP, INC.				-73675	
Par		-	I Funds or Other Similar Funds	or Acco	unts. C	omplete if t	he
	organization a	nswered "Yes" on Form 990, Part IV, line		(1) -			
		-	(a) Donor advised funds	(d) ⊢	unds and	other accou	unts
1		of year					
2 3		ontributions to (during year)					
4		rants from (during year) nd of year					
5			riting that the assets held in donor advise	ed funds			
•	-		exclusive legal control?		Γ	Yes	No
6			lvisors in writing that grant funds can be u				
	for charitable purpos	es and not for the benefit of the donor or	donor advisor, or for any other purpose of	conferring			
			-			Yes	No No
Par	rt II Conservat	ion Easements. Complete if the org	anization answered "Yes" on Form 990, F	Part IV, line	7.		
1	Purpose(s) of conserv	vation easements held by the organizatio	n (check all that apply).				
	Preservation of	f land for public use (for example, recreat	ion or education)	a historica	Illy importa	int land are	а
	Protection of n	atural habitat	Preservation of	a certified	historic st	ructure	
	Preservation of						
2	•	rough 2d if the organization held a qualifi	ed conservation contribution in the form c	of a conser			
	day of the tax year.					the End of t	he Tax Year
b	•						
c d			cture included in (a) iter 7/25/06, and not on a historic structu		<u> </u>		
u					4		
3		ion easements modified, transferred, rele	ased, extinguished, or terminated by the		on during t	he tax	
4	Number of states wh	ere property subject to conservation ease	ement is located				
5	Does the organization	n have a written policy regarding the peri	odic monitoring, inspection, handling of		_		
	violations, and enforce	cement of the conservation easements it	holds?		[Yes	No No
6	Staff and volunteer h	ours devoted to monitoring, inspecting, h	nandling of violations, and enforcing conse	ervation ea	asements o	during the y	ear
	▶	_					
7		incurred in monitoring, inspecting, handl	ing of violations, and enforcing conservation	ion easem	ents during	g the year	
	►\$						
8			e satisfy the requirements of section 170(h		Г		
•						Yes	└── No
9	,	8 1	n easements in its revenue and expense s				
		nting for conservation easements.	ote to the organization's financial stateme	ins that ut	escribes in	e	
Par			Art, Historical Treasures, or Oth	her Simi	lar Asse	ets.	
		e organization answered "Yes" on Form					
1a			, not to report in its revenue statement ar	nd balance	sheet wo	rks	
	U U		ic exhibition, education, or research in fur				
	service, provide in Pa	art XIII the text of the footnote to its finan	cial statements that describes these items	S.			
b	If the organization ele	ected, as permitted under FASB ASC 958	, to report in its revenue statement and b	alance she	et works o	of	
	art, historical treasure	es, or other similar assets held for public	exhibition, education, or research in furthe	erance of p	oublic serv	ice,	
	provide the following	amounts relating to these items:					
	(i) Revenue include	d on Form 990, Part VIII, line 1					
	(ii) Assets included i			Þ	► \$		
2	-		sures, or other similar assets for financial	gain, prov	ide		
	-	s required to be reported under FASB AS	-				
					► \$		
					<u> </u>		
		uction Act Notice, see the Instructions	tor Form 990.		Schedu	ule D (Form	n 990) 202(
032051	1 12-01-20		29				

2020.05091 RURAL COMMUNITY ASSISTANC 508695_1

		OMMUNITY A	SSIS	FANCE						
	dule D (Form 990) 2020 PARTNER	SHIP, INC.				-		23-73	67533	Page 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Hist	orical Tre	easures, or	Other	Similar	Assets	(continu	ed)
3	Using the organization's acquisition, accessi	on, and other record	s, check	any of the f	following that	make sig	nificant u	ise of its		
	collection items (check all that apply):									
а	Public exhibition	c			hange progra					
b	Scholarly research	e		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	-		-	-	-		se in Part	XIII.	
5	During the year, did the organization solicit of		,		•			_	-	
Der	to be sold to raise funds rather than to be ma								Yes	No No
Par	t IV Escrow and Custodial Arran		ete if the	e organizatio	n answered "	Yes" on F	orm 990	, Part IV, I	ine 9, or	
	reported an amount on Form 990, Pa									
1 a	Is the organization an agent, trustee, custodi		•						7.4	—
	on Form 990, Part X?							L	Yes	No No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing t	able:						
									Amount	
	Beginning balance						1c			
	Additions during the year									
-	Distributions during the year									
t	Ending balance									
	Did the organization include an amount on F						y?	L	Yes	No
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete						·····			
1 41								aava baali	(-) [
4.	De sinsis e foren halana	(a) Current year	⊣(d) ⊢	rior year	(c) Two year	S DACK (a) Three y	ears dack	(e) Four y	ears dack
	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
	Administrative expenses									
-	End of year balance									
2	Provide the estimated percentage of the curr	•		g, column (a))) held as:					
	Board designated or quasi-endowment		_%							
	Permanent endowment									
С		%								
	The percentages on lines 2a, 2b, and 2c sho									
3a	Are there endowment funds not in the posse	ssion of the organiza	ation tha	t are held ar	nd administer	ed for the	organiza	ition	5	
	by:									<u>es No</u>
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza								3b	
4 Dor	t VI Land, Buildings, and Equipm		wment f	unds.						
Fai				/ l'a a d d a . O		Dent V	10			
	Complete if the organization answere			í .					() = .	
	Description of property	(a) Cost or o basis (investr			or other (other)	• •	cumulate reciation	a	(d) Book	alue
	Land		nenny	Dasis		uepi	Callon			
	Land									
	Buildings									
	Leasehold improvements			1	6,364.		16,36	51		0.
	Equipment			<u> </u>	0,304.		10,30	/ 4 •		0.
	Other		., :							0.
Iota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	<u>X. colun</u>	nn (B), line 1	<u>Uc.)</u>					
								scneaule	D (Form 9	790) 2020

RURAL COMMUNITY ASSISTANCE PARTNERSHIP, INC.

Schedule D (Form 990) 2020

Part VII	Investments - Other Securities.	

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

	(a) Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col	lumn (b) must equal Form 990. Part X. col. (B) line 15.)	
Part X	lumn (b) must equal Form 990. Part X. col. (B) line 15.)▶	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1.	(a) Description of liability	(b) Book value
(1) Fe	ederal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Schedule D (Form 990) 2020

X

	RURAL COMMUNITY ASSISTANCE					
Sche	dule D (Form 990) 2020 PARTNERSHIP, INC.			23-	7367533	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statemer	nts With	Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	24,079,	455.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities	2b	125,990.			
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e		990.
3	Subtract line 2e from line 1			3	23,953,	465.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	23,953,	465.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	ents With	Expenses per F	letur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	21,918,	896.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities		125,990.			
b	Prior year adjustments	2b				
С	Other losses					
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d			2e		990.
3	Subtract line 2e from line 1			3	21,792,	906.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c	04 500	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	21,792,	906.
Pa	t XIII Supplemental Information.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

RURAL COMMUNITY ASSISTANCE PARTNERSHIP, INC., (RCAP), IS REQUIRED TO
ASSESS WHETHER IT IS MORE LIKELY THAN NOT THAT A TAX POSITION WILL BE
SUSTAINED UPON EXAMINATION OF THE TECHNICAL MERITS OF THE POSITION
ASSUMING THE TAXING AUTHORITY HAS FULL KNOWLEDGE OF ALL INFORMATION. IF
THE TAX POSITION DOES NOT MEET THE MORE LIKELY THAN NOT RECOGNITION
THRESHOLD, THE BENEFIT OF THAT POSITION IS NOT RECOGNIZED IN THE FINANCIAL
STATEMENTS. RCAP HAS DETERMINED THERE ARE NO AMOUNTS TO RECORDS AS ASSETS
OR LIABILITIES RELATED TO UNCERTAIN TAX POSITIONS.

Form 990) 2020 PARTNERSHIP , INC.
RURAL COMMUNITY AS

Schedule D	(Form 990) 2020	PARTNERSHIP,	INC.	23-7367533	Page 5
Part XIII	(Form 990) 2020 Supplemental Inform	mation (continued)			
		(=======			

Schedule D (Form 990) 2020

SC	HEDULE F	Stateme	nt of Act	ivities Outside the Un	ited Sta	ites	OM	IB No. 1545-0047	
(Fo	rm 990)	990) Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.							
	tment of the Treasury al Revenue Service	► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.							
Name of the organization Employer								cation number	
RURAL COMMUNITY ASSISTANCE PARTNERSHIP, INC. 23-736									
Pa	rt I General Info	ormation on A	ctivities Out	side the United States. Comple	ete if the organ	ization answ	vered "Y	es" on	
	 Form 990, Part				Jeen and engen				
1				ds to substantiate the amount of its gra he selection criteria used to award the			X	Yes 🗌 No	
2	For grantmakers. Des United States.	scribe in Part V the	e organization's	procedures for monitoring the use of its	grants and ot	her assistan	ce outsi	de the	
3				n be duplicated if additional space is n					
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	 (d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region) 	is a pro describe	vity listed in gram service specific typ (s) in the reg	e, De	(f) Total expenditures for and investments in the region	
3 a	Subtotal	0	0					0.	
b	Total from continuation sheets to Part I		0					0.	
с	Totals (add lines 3a and 3b)	0	0					0.	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

032071 12-03-20

RURAL COMMUNITY ASSISTANCE PARTNERSHIP, INC.

Schedule F (Form 990) 2020

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			TECHNICAL ASSISTANCE,					
			TRAINING AND RESEARCH					
			AND ECONOMIC					
		ALBANIA, ANDORRA,	DEVELOPMENT	242,065.		٥.		
2 Enter total number of	recipient organization	I ns listed above that are r	l recognized as charities by the f		l	I		I
2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter								
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Section 501(c)(3) organizations or entities 0							

23-7367533

Schedule F (Form 990) 2020

PARTNERSHIP, INC.

23-7367533

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2020

Page 3

Scheo	dule F (Form 990) 2020 PARTNERSHIP, INC.	23-7367533	Page 4
Par	t IV Foreign Forms		G
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2020

RURAL COMMUNITY ASSISTANCE PARTNERSHIP, INC.

Schedule F (Form 990) 2020 PARTNERS

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

RCAP MONITORS THE SUB GRANT WITH ORGANIZATION FOR ECONOMIC CO-OPERATION

AND DEVELOPMENT, (OECD) QUARTERLY. RCAP TRACKS OECD EXPENDITURE AGAINST

BUDGET AND MAINTAIN PROGRESS NOTES. THE RESEARCH TEAM HOLDS MEETINGS WITH

THEM ON THE PROGRESS OF THE RESEARCH. RCAP REVIEWS AND MAKE NOTES ON

MILESTONES OF THE PROJECTS.

Schedule F (Form 990) 2020

032075 12-03-20

SCHEDULE I (Form 990)		irants and Oth					OMB No. 1545-0047
(Form 990)		vernments, an ete if the organization					2020
Department of the Treasury Internal Revenue Service		-	Attach to Form s.gov/Form990 fo	m 990.	-		Open to Public Inspection
Name of the organization RURAL COM PARTNERSH		SISTANCE	-				Employer identification number 23-7367533
Part I General Information on Grants a							
1 Does the organization maintain records t criteria used to award the grants or assis	tance?						
2 Describe in Part IV the organization's pro	cedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to	•			1 0	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$ 1 (a) Name and address of organization or government	(b) EIN	be duplicated if addition (c) IRC section (if applicable)	onal space is neede (d) Amount of cash grant	ed. (e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
COMMUNITIES UNLIMITED 3 E COLT SQUARE DRIVE FAYETTEVILLE, AR 72703	71-0464321	501(C)3	3,126,821.	0.			TECHNICAL ASSISTANCE, TRAINING AND RESEARCH AND ECONOMIC DEVELOPMENT
RURAL COMM. ASSISTANCE CORP 3120 FREEBOARD DR #201 WEST SACRAMENTO, CA 95691	94-2512284	501(C)3	3,093,072.	0.			TECHNICAL ASSISTANCE, TRAINING AND RESEARCH AND ECONOMIC DEVELOPMENT
GLCAP 127 S. FRONT ST PO BOX 590 FREMONT, OH 43420	34-0975934	501(C)3	2,603,134.	0.			TECHNICAL ASSISTANCE, TRAINING AND RESEARCH AND ECONOMIC DEVELOPMENT
MIDWEST ASSISTANCE PARTNERSHIP 309 EAST SUMMIT DR MARYVILLE, MO 64468	47-0611476	501(C)3	2,583,095.	0.			TECHNICAL ASSISTANCE, TRAINING AND RESEARCH AND ECONOMIC DEVELOPMENT
SERCAP 347 CAMPBELL AVE SW ROANOKE, VA 24016	54-1055050	501(C)3	2,465,451.	0.			TECHNICAL ASSISTANCE, TRAINING AND RESEARCH AND ECONOMIC DEVELOPMENT
RCAP SOLUTIONS, INC 191 MAY ST WORCESTER, MA 01602	04-2454675	501(C)3	2,326,968.	0.			TECHNICAL ASSISTANCE, TRAINING AND RESEARCH AND ECONOMIC DEVELOPMENT
2 Enter total number of section 501(c)(3) and		•					23.
3 Enter total number of other organizations	s listed in the line 1						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

Schedule I (Form 990) **PARTNERSHIP**, **INC**.

23-7367533 Page 1

Part II Continuation of Grants and Other A	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF IL							TECHNICAL ASSISTANCE,
1901 SOUTH FIRST ST SUITE A							TRAINING AND RESEARCH AND
CHAMPAIGN, IL 61820	37-6000511	501(C)3	574,769.	0.			ECONOMIC DEVELOPMENT
AMERICAN WATER WORKS ASSOCIATION							TECHNICAL ASSISTANCE,
6666 WEST QUINCY AVE							TRAINING AND RESEARCH AND
DENVER, CO 80235	13-5660277	501(C)3	430,522.	0.			ECONOMIC DEVELOPMENT
WATER SYSTEM COUNCIL							TECHNICAL ASSISTANCE,
1101 30TH ST NW							, TRAINING AND RESEARCH AND
WASHINGTON, DC 20007	52-0730143	501(C)3	249,788.	0.			ECONOMIC DEVELOPMENT
NATIONAL LEAGUE OF CITIES							TECHNICAL ASSISTANCE,
660 N. CAPITAL ST NW							TRAINING AND RESEARCH AND
WASHINGTON, DC 20001	53-0226780	501(C)3	170,753.	0.			ECONOMIC DEVELOPMENT
INTER TRIBAL COUNCIL OF ARIZONA,							TECHNICAL ASSISTANCE,
INC 2214 N. CENTRAL AVE #100 -							TRAINING AND RESEARCH AND
PHOENIX, AZ 85004	86-0343181	509(A)	146,710.	0.			ECONOMIC DEVELOPMENT
NATIONAL GROUND WATER ASSOCIATION							TECHNICAL ASSISTANCE,
601 DEMSEY RD							TRAINING AND RESEARCH AND
WESTERVILLE, OH 43081	31-0961448	501(C)3	122,067.	0.			ECONOMIC DEVELOPMENT
NATIONAL ENIVORMENTAL HEALTH							TECHNICAL ASSISTANCE,
ASSOCIATION - 720 SOUTH COLORADO							TRAINING AND RESEARCH AND
BLVD SUITE 105A - DENVER, CO 80246	84-0469910	501(C)3	66,667.	0.			ECONOMIC DEVELOPMENT
TEVAC ACM INTUEDOTTV							RECUNTENT ACCTOMANCE
TEXAS A&M UNIVERSITY 3578 TAMU							TECHNICAL ASSISTANCE, TRAINING AND RESEARCH AND
COLLEGE STATION, TX 77845	74-6000537	501(C)3	23,931.	0.			ECONOMIC DEVELOPMENT
							TROUNT CAL ACCTORANCE
CENTRAL APPALACHIA NETWORK 433 CHESTNUT STREET							TECHNICAL ASSISTANCE, TRAINING AND RESEARCH AND
BEREA, KY 40403	31-0900246	501(C)3	16,501.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Schedule I (Form 990) **PARTNERSHIP**, **INC**.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF RHODE ISLAND							TECHNICAL ASSISTANCE,
45 UPPER COLLEGE RD							TRAINING AND RESEARCH AND
KINGSTON, RI 02881	22-3011455	501(C)3	15,957.	0.			ECONOMIC DEVELOPMENT
RURAL DEVELOPMENT INITIATIVES							TECHNICAL ASSISTANCE,
91017 S. WILLIANETTE ST							TRAINING AND RESEARCH AN
COBURG, OR 97408	93-1073746	501(C)3	15,142.	٥.			ECONOMIC DEVELOPMENT
NATIONAL ASSOCIATION OF							
DEVELOPMENT ORG - 400 N. CAPITAL							TECHNICAL ASSISTANCE,
ST. N.W., SUITE 388 - WASHINGTON,							TRAINING AND RESEARCH AN
DC 20001	52-1602517	501(C)3	10,836.	٥.			ECONOMIC DEVELOPMENT
VIRGINIA TECH UNIVERSITY							TECHNICAL ASSISTANCE,
300 TURNER STREET NW	54-6001805	E01(0)2	0.320	0.			TRAINING AND RESEARCH AN
BLACKSBURG, VA 24061	54-6001805	501(C)3	9,320.	U.			ECONOMIC DEVELOPMENT
COMMUNITIES ROOTS							TECHNICAL ASSISTANCE,
345 BILLINGS FARM ROAD							TRAINING AND RESEARCH AN
HINESBURG, VT 05461	47-3477337	501(C)3	8,306.	0.			ECONOMIC DEVELOPMENT
PENN STATE UNIVERSITY							TECHNICAL ASSISTANCE,
227 W. BEAVER AVE SUITE 401							TRAINING AND RESEARCH AN
STATE COLLEGE, PA 16801	24-6000376	501(C)3	7,560.	0.			ECONOMIC DEVELOPMENT
MISSISSIPPI STATE UNIVERSITY							TECHNICAL ASSISTANCE,
885 STONE BLVD PO BOX 9547							TRAINING AND RESEARCH AN
MISSISSIPPI, MS 39762	64-6000819	501(C)3	5,917.	0.			ECONOMIC DEVELOPMENT
AISSISSIFFI, MS 59702	04-0000019	501(0)5	5,517.	· ·			ECONOMIC DEVELOPMENT
ASPEN INSTITUTE							TECHNICAL ASSISTANCE,
2300 N STREET NW # 700							, TRAINING AND RESEARCH AN
WASHINGTON, DC 20037	84-0399006	501(C)3	5,124.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Schedule I (Form 990) 2020

PARTNERSHIP, INC.

23-7367533

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Form 990 For certain Officers, Drusters, Trustess, Key Employees, and Highest Complete if the organization answered "Yes" on Form 990, Part IV, Ine 23. Acta to the Form 900 Complete if the organization answered "Yes" on Form 990, Part IV, Ine 23. Complete if the organization answered "Yes" on Form 990, Part IV, Ine 23. Complete if the organization TRAL COMMUNITY ASSISTANCE PARTNERSHIP, INC. Zarration of the organization provided any of the following to or for a person listed on Form 990. The organization and pressup payments Personal services (such as maid, chauffeur, chel) for complete Part III to provide any of the following to or for a personal isted on Form 990. Tavel for comparison Travel for comparison and pressup payments Personal services (such as maid, chauffeur, chel) for any of the boxes on line 1a are checked, did the organization follow a written policy regarding these terms. Travel for comparison and pressup payments Personal services (such as maid, chauffeur, chel) for any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursament or providen of all of the superness described above? If "No", complete Part III to explain directores, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? discate which, if any, of the following the organization follow a written polyment contract modepandent compensation committee dorpersonal present listed on Form 990, Part VI, Section A, line 1a, with respect to the filling organization or a heliad organization: a mediate water for a suprement from asputphenent and organization pay or accrue any compensation compensation committee dorpersonal stade on Form 990, Part VI, Section A, line 1a, with respect to the filling organization or a heliad organization: a mediate and payment? de a X de	SCHEDUL	J Compensation Information		OMB No. 1	545-004	47
Comports of the Teasey Comports of the Tease of the Tease Comports of the Teasey Comparison on the Tease of the Comports Comports of the Teasey Comports of the Teasey Comports of the Teasey Comparison on the Tease of the Tease of the Tease of the Tease of th		-			00	
Department Attach to Form 990. Department Department <thdeparment< th=""> <thdeparment< th=""> <thdep< td=""><td>(*)</td><td>Compensated Employees</td><td></td><td>ZU</td><td>ZU</td><td>J</td></thdep<></thdeparment<></thdeparment<>	(*)	Compensated Employees		ZU	ZU	J
Description Description Description Image of the organization Image of the organization Name of the organization PARTNERSHTP, INC. Employee (dartification number 23-7367533 Part II Questions Regarding Compensation 1 Employee (dartification number 23-7367533 Image of the organization provide any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a, complete Part III to provide any of relevant information regarding these items. 1 1 Image of the organization provide any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a, complete Part III to provide any relevant information regarding parent or relation for a personal residence 1 1 Image of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or relevant information require substantiation prior to reimbursement or provision of all of the expenses described aboxe? If "No," complete Part III to explain 1 1 2 1 1 1 1 1 3 Indicate which, if any, of the following the organization used to establish the compensation committee 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 </td <td></td> <td>N Attack to Farme 000</td> <td></td> <td>Open to</td> <td>Publ</td> <td>ic</td>		N Attack to Farme 000		Open to	Publ	ic
Name of the organization RURAL COMMUNITY ASSISTANCE Employer identification number 23 - 73 67 55 33 Part II Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Pert VI, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Yes No Indicates or charter travel Indicates or charter travel Housing allowance or readence for personal usediance Indicates or charter travel Indicates or charter travel Indicates which, if any, of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursing real/writer bereforms including the CEO/Executive Director, regarding the items checked on line 1a? Image:						
Part I Questions Regarding Compensation 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a, Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding these items. Image: Intervent of a complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding these items. Image: Intervent of personal used for personal used for personal used for personal used in the provision of all of the expenses described abov? If 'No,' complete Part III to explain. 1b Image: Intrust of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish consultant Image: Compensation requires addition of the CEO/Executive Director, but explain IP Part III. 2 Compensation or an explement from an equipit-based compensation arrangement? 4a X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or elated organization? 4a X </td <td></td> <td></td> <td>Employer</td> <td>identificatio</td> <td>on nur</td> <td>mber</td>			Employer	identificatio	on nur	mber
Part 1 Questions Regarding Compensation 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Pert VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Image: Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Pert VII, Section A, line 1a, clip the provide any relevant information regarding these items. Image: Check the appropriate box(es) if the organization follow and the organization consultance for personal used for personal used in the organization and gross-up payments. Image: Check the appropriate box(es) if the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described abov? If 'No,' complete Part III to explain. 1b 1b Image: Check the appropriate box(es) the expenses described abov? If 'No,' complete Part III to explain. 1b 2 Indicate which, if any, of the following the organization used to establish or methods used by a related organization to establish compensation of the CDC/Executive Director, but explain In Part III. 1c 3 Indicate which, if any, of the following the organization used to establish consultant item employment contract item or change-of-control payment? 4a X 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or estable or contraget or change-of-control payment? 4a X 4 During the year, did any		PARTNERSHIP, INC.	23-'	736753	3	
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 980, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Import VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Import VII (and the item item item item item item item ite	Part I G					
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal residence First-class or charter travel Payments for business use of personal residence First-class or charter travel Payments for business use of personal residence First-class or charter travel Payments for business use of personal residence Payments for business use of personal residence First-class or charter travel Personal services (such as maid, charuffur, chef) If any of the boxes on line 1a are checked, did the organization tolow a written policy regarding payment or reimbursement or provision of all of the expanses described above? If 'No,' complete Part III to explain Indicate which, If any, of the following the organization used to estabilish the compensation of the organization is compensation or the ciPC/Executive Director, but explain in Part III. Compensation committee Write employment contract Indicate organization is at a pay. Do not check any boxes for methods used by a related organization to estabilish the compensation or the ciPC/Executive Director, but explain in Part III. Compensation committee Write many person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization? Participate in or resevite payment from an equity-based compensation form. Part III. Complex fuel organization? Parelicipate in or resevite payment payment payment payment payment p					Yes	No
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5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X b Any related organization? 5b X if "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. 6b X f "Yes" on line 6a or 6b, describe in Part III. 7 X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 I	Only sec	ion 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
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a The organization? 5a X b Any related organization? 5b X if "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not describe on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9	-					
b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? c Gea x K b Any related organization? b Any related organization? f "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	-			5a		x
If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? if "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?						
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X If "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9				55		<u> </u>
contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9			n			
a The organization? 6a X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9			// 1			
b Any related organization? 6b X If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9	•			60		x
If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?						
 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 						
not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9						
 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III				7		x
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III				/		
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9						v
Regulations section 53.4958-6(c)?				8		

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PARTNERSHIP, INC.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) NATHANIEL OHLE	(i)	209,716.	13,433.	0.	14,680.	23,137.	260,966.	0.
CEO	(ii)	0.	0.	0.	0.	0.		0.
(2) JEFF OXENFORD	(i)	144,890.	3,756.	0.	10,142.	1,851.	160,639.	0.
DIR. OF TRAINING/TECHNICAL	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) JOHN FELLEMAN	(i)	144,532.	3,721.	0.	10,117.	20,354.	178,724.	0.
DIR. OF TECHNOLOGY	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) TED STIGER	(i)	126,756.	3,286.	0.	11,788.	13,489.	155,319.	0.
SR. DIR. OF GOV'T RELATION	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2020

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23-7367533

RURAL	COMMUN	ΤY	ASSISTANCE
PARTNE	ERSHIP,	IN	С.

Schedule J (Form 990) 2020

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2020

	HEDULE M		Nonc	ash Contr	ibutions			OMB No. 1	1545-004	↓ 7
(Fo	orm 990)							20	20	1
		Complete if the org	anizations	answered "Yes" o	n Form 990, Part IV	, lines 29 o	r 30.	20	ZU)
	ment of the Treasury									ic
	I Revenue Service	Go to www.irs.gov/		Inspe						
Nam	e of the organizatio			SISTANCE				identificatio		nber
De		PARTNERSHIP,	INC.				2.	3-7367	533	
Pa	TI Types o	f Property	(-)	(1-)	(-)			(-1)		
			(a) Check if applicable	(b) Number of contributions or	(c) Noncash contrib amounts reporte		Method noncash coi	(d) of determin		•
			applicable		Form 990, Part VIII		Honcash coi	Inducion al	nount	5
1	Art - Works of art									
2		asures								
3	Art - Fractional int	terests								
4	Books and public	ations								
5		sehold goods								
6		ehicles								
7										
8	Intellectual prope	rty								
9		cly traded								
10	Securities - Close	ly held stock								
11	Securities - Partne	ership, LLC, or								
12	Securities - Misce	llaneous								
13	Qualified conserv	ation contribution -								
	Historic structure									
14		ation contribution - Other								
15		dential								
16		mercial								
17		er								
18										
19										
20		al supplies								
21										
22		S								
23		ens								
24	. .	facts		1		<u>C01</u>				
25))	X		/5,	621.				
26	Other (_)								
27	Other (_)								
28	Other ()								
29		8283 received by the organi							0	
	for which the orga	anization completed Form 82	83, Part V, L	Donee Acknowledg	ement	29			0	
~~	D · · · ·								Yes	No
30a		did the organization receive by								
		east three years from the date		-	•					v
		for the entire holding period	′					<u>30a</u>		X
	,	the arrangement in Part II.		auiroo the sector	f only non-territeria		-0		v	
31		ation have a gift acceptance p					5?	31	Х	
32a	•	ation hire or use third parties		•	· •					v
	contributions?	Se Deck II						<u>32a</u>		X
	If "Yes," describe		-h		and the second		-1			
33	-	n didn't report an amount in c	olumn (c) fo	r a type of property	v tor which column (a	a) is checke	a,			
	describe in Part II	Reduction Act Nation and						ulo M (Eorr		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

032141 11-23-20

12290313 147695 508695

23-7367533 Page 2

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

Schedule M (Form 990) 2020

THE ORGANIZATION TRACKS THE ACTUAL AMOUNTS OF CONTRIBUTIONS.

Schedule M (Form 990) 2020

032142 11-23-20

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information. RURAL COMMUNITY ASSISTANCE

Employer identification number 23-7367533

OMB No. 1545-0047

PARTNERSHIP, INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

RESILIENT INFRASTRUCTURE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

SUSTAINABILITY.

THE ENVIRONMENTAL PROTECTION AGENCY'S (EPA) NATIONAL PRIORITY AREA 1:

TRAINING AND TECHNICAL ASSISTANCE FOR SMALL PUBLIC WATER SYSTEMS TO

ACHIEVE AND MAINTAIN COMPLIANCE PROGRAM IS GEARED TOWARDS BUILDING

LOCAL TECHNICAL CAPACITY FOR SMALL COMMUNITY AND NON-COMMUNITY WATER

SYSTEMS SERVING LESS THAN 10,000 IN POPULATION IN ALL 50 STATES, THE US

TERRITORIES AND ON TRIBAL LANDS.

THE ENVIRONMENTAL PROTECTION AGENCY'S (EPA) NATIONAL PRIORITY AREA 2:

RCAP CONTINUES TO BUILD OUT THE AGUA4ALL PROGRAM, PROVIDING WATER

FILLING STATIONS AND WATER BOTTLES TO RURAL AND TRIBAL SCHOOLS,

ENSURING EVERY STUDENT AND TEACHER IN THOSE SCHOOLS HAS ACCESS TO SAFE DRINKING WATER.

THE ENVIRONMENTAL PROTECTION AGENCY'S (EPA) NATIONAL PRIORITY AREA 4: IMPROVING WATER QUALITY THROUGH TRAINING AND TECHNICAL ASSISTANCE TO PRIVATE WELL OWNERS PROGRAM IS GEARED TOWARDS OWNERS AND MANAGERS OF PRIVATE DRINKING WATER WELLS AS WELL AS STAKEHOLDERS THAT SERVE PRIVATE WELLS OWNERS TO HELP PROTECT WATER QUALITY IN PRIVATE DRINKING WATER WELLS AND TO ASSIST WELL OWNERS IN UNDERSTANDING HOW TO KEEP THEIR WELLS IN GOOD WORKING ORDER TO PROTECT THE HEALTH OF THEIR FAMILIES.

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) 2020

 032211 11-20-20
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Name of the organization RURAL COMMUNITY ASSISTANCE PARTNERSHIP, INC.	Employer identification number 23-7367533
THROUGH ITS MANY PROGRAM PARTNERS, RCAP ALSO PROVIDED TRAI	NING, PRIVATE
WELL SAMPLING SERVICES AND ADDITIONAL EDUCATION AND OUTREA	CH TO RURAL
RESIDENTS.	

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

RESILIENT. RCAP SUPPORTS VOLUNTARY PARTNERSHIPS AND HELPS TO FACILITATE

REGIONALIZATION OPPORTUNITIES ON A SLIDING SCALE FROM THE MOST

INFORMAL, SUCH AS SHARING EQUIPMENT, TO THE MOST FORMAL, SUCH AS FULL

PHYSICAL AND/OR MANAGERIAL CONSOLIDATION AND EVERYTHING IN BETWEEN.

RCAP'S OPEN FOR BUSINESS HUB HELPS RURAL ENTREPRENEURS ACCESS FREE

TECHNICAL ASSISTANCE AND TRAINING TO HELP LAUNCH AND GROW THEIR SMALL

BUSINESS. POWERED BY THE WELLS FARGO OPEN FOR BUSINESS FUND AND SIEGEL

FAMILY ENDOWMENT, THE E-LEARNING HUB PROVIDES ON-DEMAND TRAINING, LIVE

WEBINARS AND ONE-ON-ONE CONSULTING DELIVERED BY RCAP'S NETWORK OF

REGIONAL PARTNERS WORKING IN 50 STATES, PUERTO RICO, AND THE U.S.

VIRGIN ISLANDS.

FORM 990, PART VI, SECTION A, LINE 8B:

THERE SHALL BE NO COMMITTEE THAT CAN ACT ON BEHALF OF THE RCAP BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS FOR THEIR

REVIEW AND APPROVAL PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH YEAR EVERY EMPLOYEE MUST COMPLETE THE "ANNUAL RCAP, INC. CONFLICT OF 032212 11-20-20

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Schedule O (Form 990 or 990-EZ) 2020

2020.05091 RURAL COMMUNITY ASSISTANC 508695_1

Name of the organization RURAL COMMUNITY ASSISTANCE PARTNERSHIP, INC.

INTEREST DISCLOSURE FORM" AND RETURN THE FORM TO THE CEO.

FORM 990, PART VI, SECTION B, LINE 15:

THE CEO RECEIVES AN ANNUAL INCREASE BASED ON COMPARABILITY DATA, WITH

REVIEW AND APPROVAL BY THE BOARD OF DIRECTORS FOR COMPENSATION.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ, NM

NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, VT, WA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

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